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Expansion Programme Director, Heathrow



Project Controls Expo 13/11/2019

Heathrow expansion: the story so far





Department for Transport Airports National Policy Statement: new runway capacity and infrastructure at airports in the South East of England

2019

2015

2016

2017

2018

2012

Independent

Airports

Commission

established

by Government

Airports Commission publishes interim report with three options

2014

Airports Commission unanimously recommends an additional runway at Heathrow

Government endorses the Airports Commission announces policy support for Heathrow expansion

Governmen t publish draft National Policy Statement (NPS) and conduct a large scale public consultation

MPs vote to approve the NPS by a majority of 296 & the NPS is formally designated by the Government

Heathrow hosts two further public consultations and additional engagement preparation for DCO submission in 2020

Classification: Confidential

Heathrow expansion: the benefits

10,000 total apprenticeships by 2030



Up to
40
new long haul trading routes



2x
current
cargo
capacity for
British
exporters

4
Logistics
Hubs across
the UK



NPS enables at least
260,000
additional ATMs per annum



Up to 40,000 new local jobs

Our five key stakeholder groups



A great place to work

To give passengers the best airport service in the world





Connecting all of the UK to Global Growth

Promote airline success through affordability

Deliver commercial returns that support investment

A great place to live







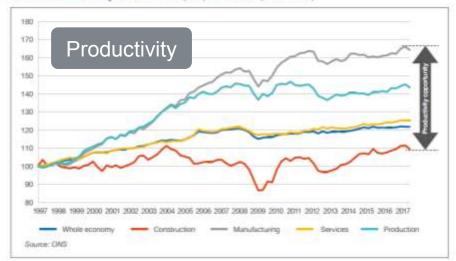




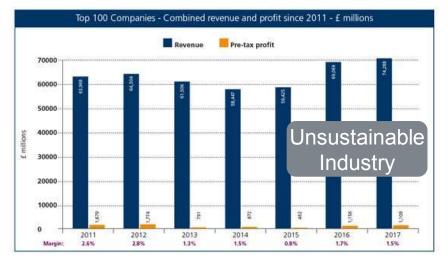


Project 13: the drivers for change

Chart 1: Productivity Growth - Output per worker (1997=100)



Source: McKinsey&Company, "The construction productivity imperative" By S Changali, A Mohammad and M van Nieuwland, July 2015



Source: Construction Leadership Council, "The Farmer Review – Modernise or Die" By M. Farmer 2016







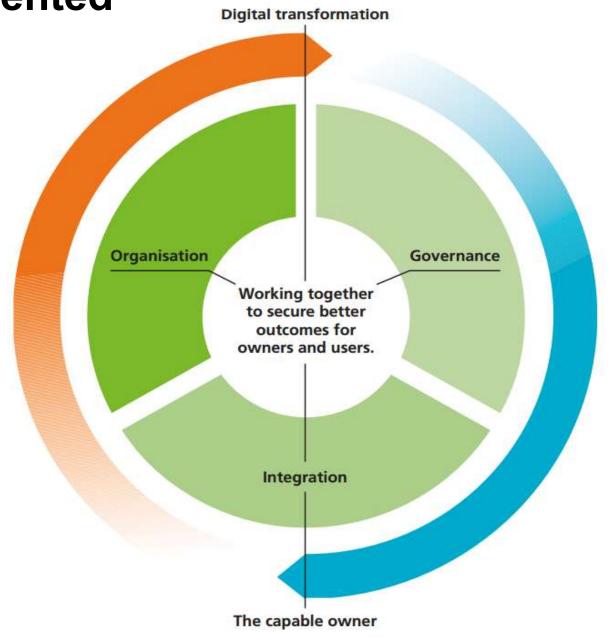
Project 13: a shift in our thinking

From Growth	Customer	To Maturity
Focus on asset creation	focus	Focus on asset management and operation
Focus on cost of initial build		Focus on long term performance
Outputs for Clients		Outcomes for the ultimate customers
Traditional constructed solutions	Improve Productivity	Innovative integrated digital/physical solutions
Fragmented, siloed organisations		Integrated enterprise team
Limited reward for developing skills	Sustainable	Incentivised to improve skills and staff productivity
Purchase scope	Industry	Reward outcomes + performance
Short term transactional relationships		Long term sustainable enterprises
Transfer risk		Incentives joint performance

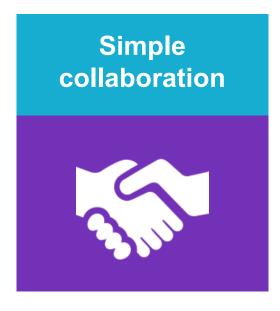
Project 13: nothing new invented

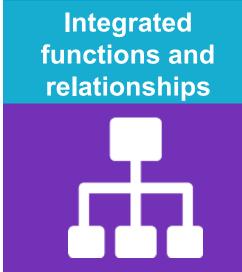
Governance Organisation Integration

Capable owner Digital transformation



Improving alignment, integration and agility



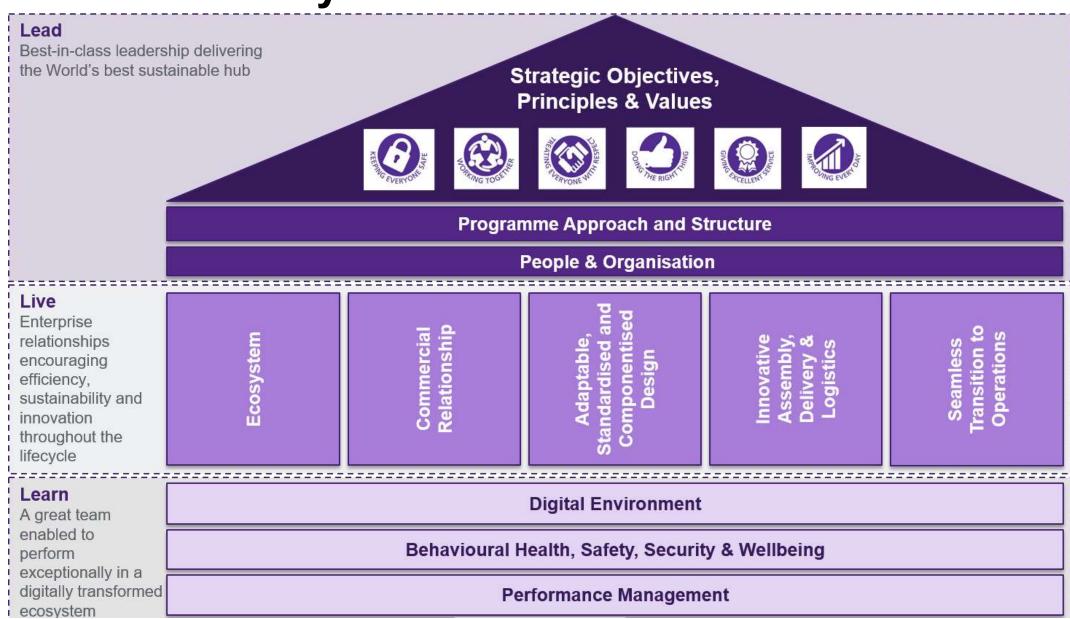




The scale and complexity of expansion demands a better integrated solution:

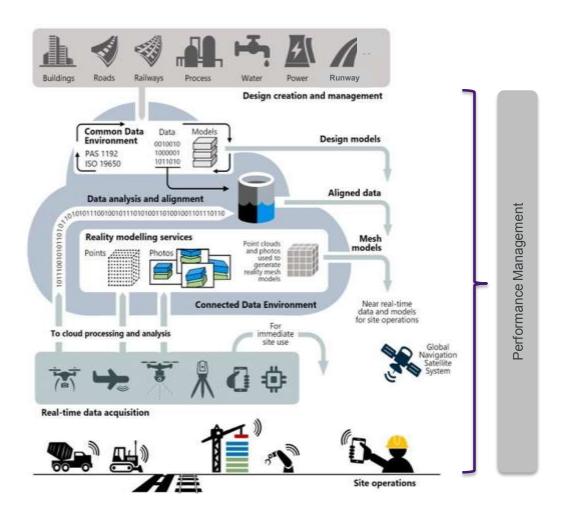
- Organisational design to encourage proactive, agile and collaborative behaviours
- Flexibility in the delivery ecosystem as the programme evolves
- Enable horizontal rather than vertical communication

Heathrow's Delivery Model



Enabling Digital Transformation

We are at the start of a 5 year journey of digital transformation which will create an operational Digital Twin of our airport and deliver world-class programme controls.

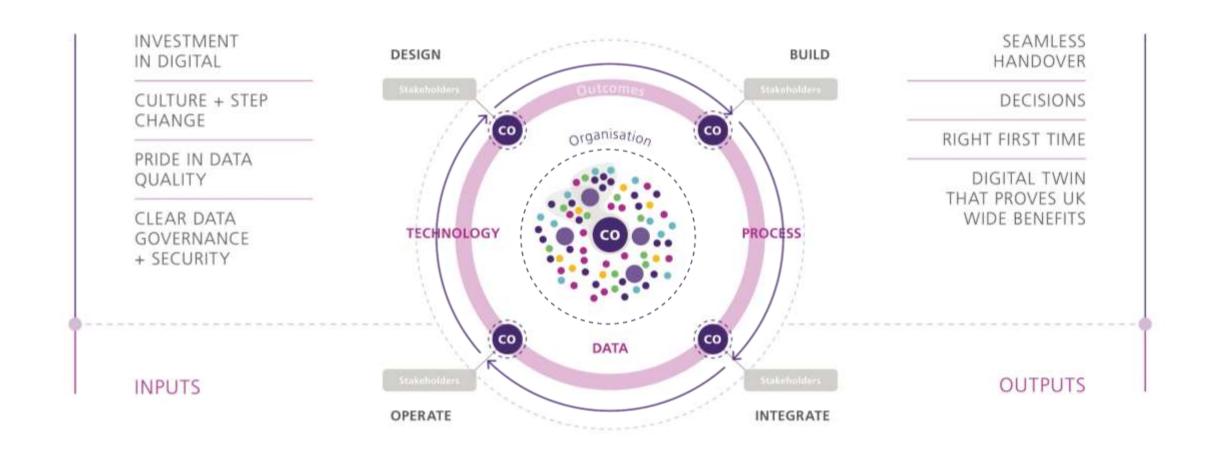


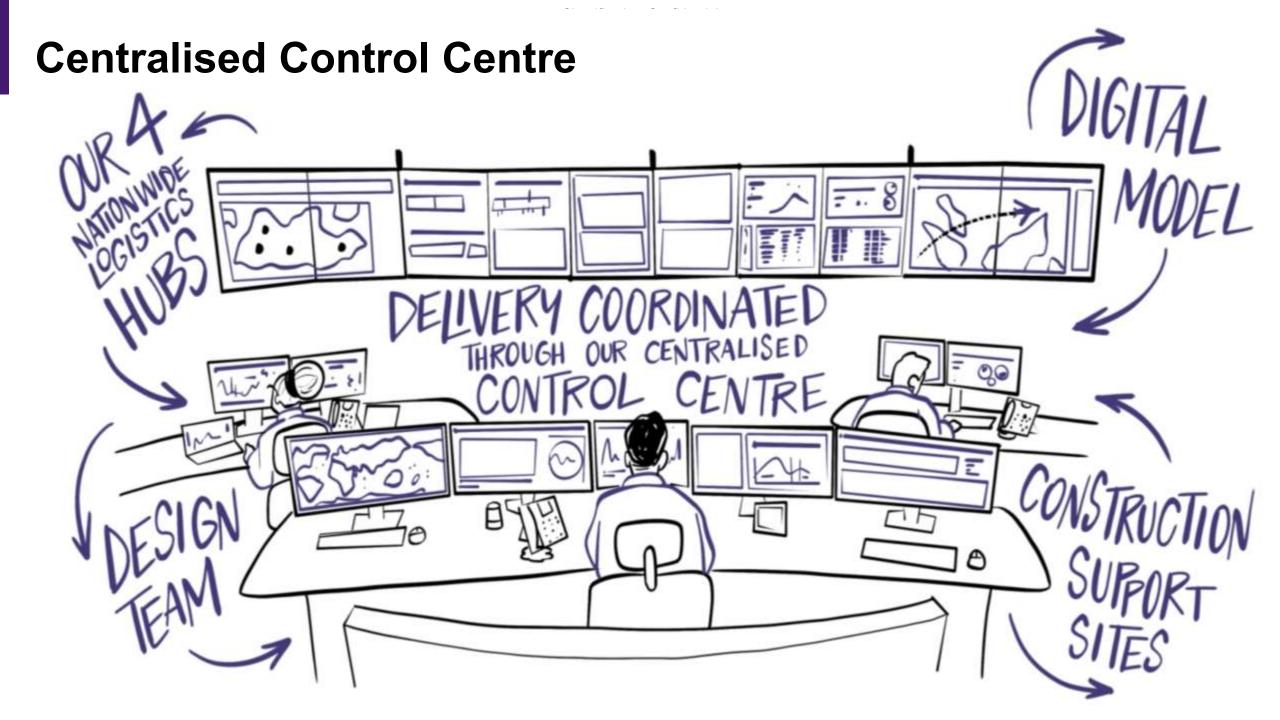
Our goal is simple:

To be the first airport operator in the world who can leverage value from our digital assets, allowing our people to work in a safe environment, design and plan in a collaborative environment and operate a fully integrated asset system.

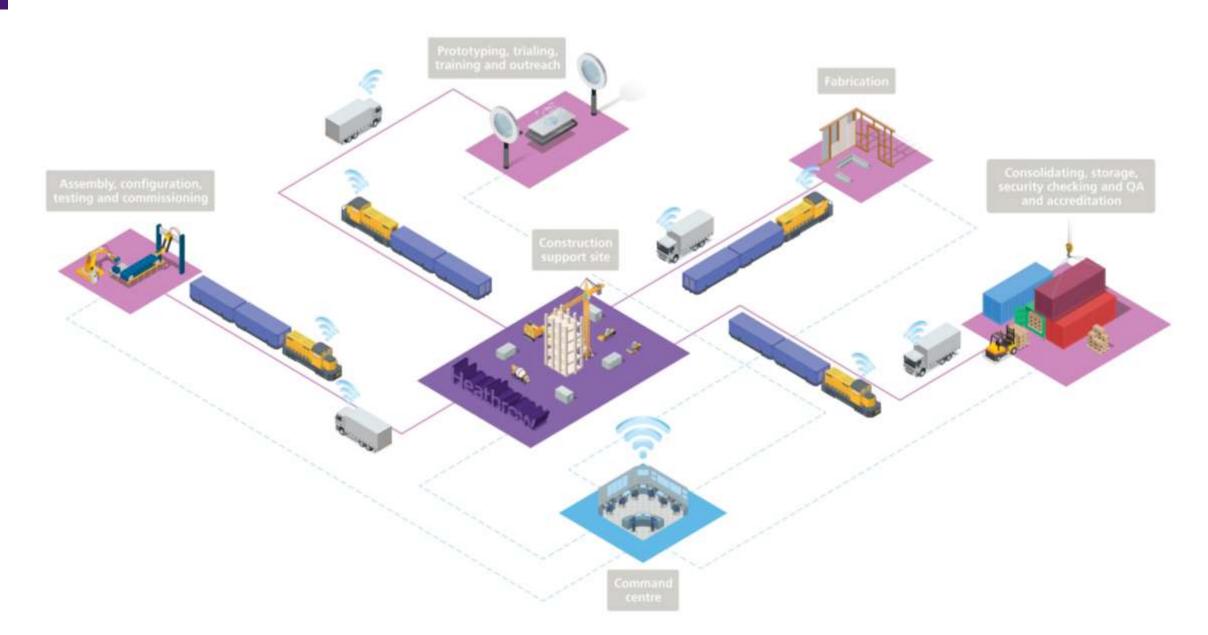
"Digital transformation offers vast opportunities to improve infrastructure performance, not just in the delivery of new assets, but also in their operation and integration with existing infrastructure", Project 13.

Digital Guiding Principles



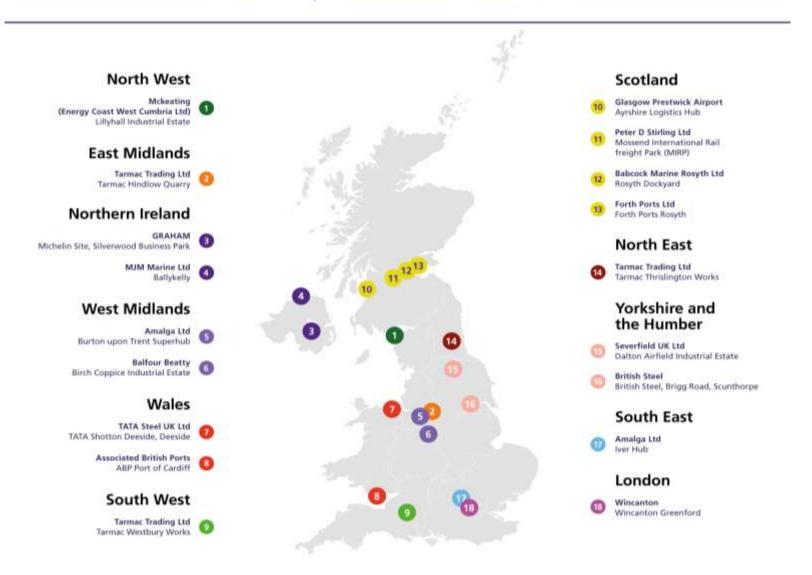


Logistics Hubs



Logistics Hubs

Shortlist of potential locations across the UK



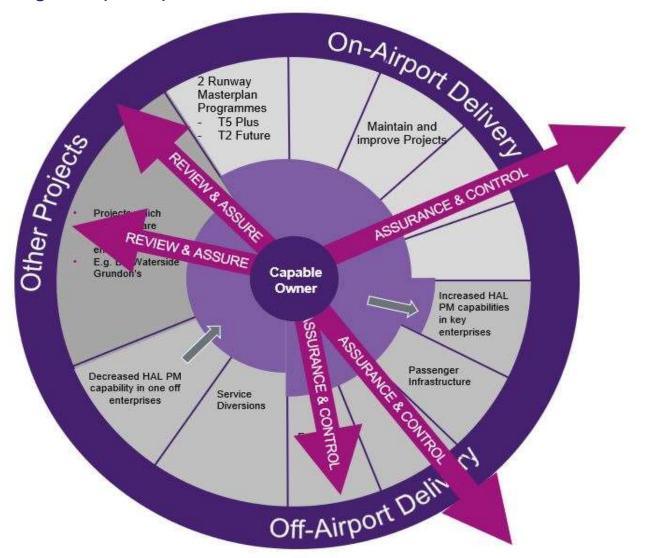
Heathrow has now visited all **18 shortlisted sites** bidding to host one of four offsite construction hubs.

These sites are key to kickstarting the **nationwide benefits** that Heathrow expansion will bring – creating jobs and economic opportunities.

The **final four sites** will be announced in early 2020, with construction set to begin in 2021.

Heathrow's Organisational Design

Using P13 principles as a broad framework



Heathrow are applying the principles where they add value to the programme

Heathrow will go deep into the supply chain where it already has capability in delivering specific assets

Organisational structure and the level to which the client is involved influenced by:

- Customer experience
- A need to focus on asset outcomes (Systems thinking)

Underpinned by our commercial approach

We are endorsing an **enterprise approach** for Expansion

Expansion Challenges

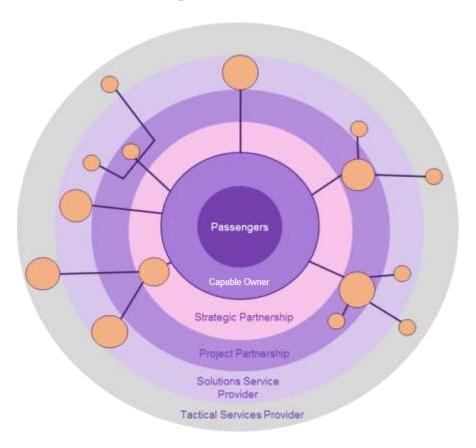
How do we extract the most value from our hubs strategy?

How do we manage the programme complexities of major civils packages?

How do we continue to improve the efficient delivery of Heathrow's infrastructure?

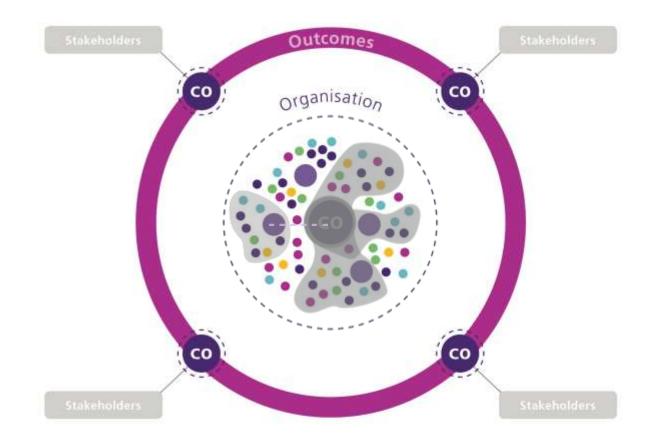
How do we manage the programme activities on our constrained sites?

Setting up for success



Enterprises

- CO CAPABLE OWNER
- HUB
- SUPPLIER INVOLVED WITH A HUB
- SUPPLIER DELIVERING TO A HUB
- BULK MATERIALS SUPPLIER
- SPECIALIST SUPPLIER
- ADVISOR
- SAMPLE ENTERPRISES



Heathrow's Delivery Model

